



## FIRST COLLECTIVE AGREEMENTS

2011 was a vital year for many workers across the province who were in negotiations for their first Collective Agreement. A Collective Agreement enshrines workers rights to bargain fairly with their employers and offers workers a say in their working conditions.

- DCL 818 - about 65 Commissionaires at CFB Kingston ratified their agreement on Oct. 4, 2011
- DCL 608 - about 70 Sudbury Commissionaires ratified their agreement on July 24, 2011.
- DCL 611 - about 150 Postdoctoral Associates at the University of Western Ontario ratified their agreement on Oct. 12, 2011
- DCL 555 - about 300 Sessional Lecturers at the University of Ontario Institute of Technology ratified their agreement on Nov. 15, 2011
- DCL 901 - about 1050 Teaching Assistants and Teaching Fellows at Queens University ratified their agreement on June 26, 2011.
- DCL 426 - about 65 Anishinabek Police Service officers ratified their agreement on July 22, 2011.
- DCL 533 - about 400 workers at the Ontario Lottery and Gaming Corporation's Slots at Woodbine ratified their agreement on Mar. 14, 2011.

## DCL FIRST NATIONS POLICE SERVICES CONFERENCE

On Dec. 3-4, 2011 PSAC Ontario held its first ever Directly Chartered Locals (DCL) First Nations Police Services Conference.

This conference brought together First Nations Police Civilians and Officers employed at Anishinabek Police Service (APS) and Nishnawbe-Aski Police Service (NAPS) and Treaty Three Police Service Officers to begin to work and strategize together.

Through the conference, locals decided to form a Council to strengthen their collective voices with their employers.



## DCL STEWARDS SCHOOL



The first ever Directly Chartered Local's (DCL) Stewards School was held on July 19 – 22, 2011 in Toronto.

The purpose of the school was to increase the capacity for Directly Chartered Locals to service and repre-

sent their members effectively.

Each participant of the school received a DCL Stewards Toolkit to assist them in representing their membership within their locals.



## COALITION OF BLACK TRADE UNIONISTS (CBTU)

The Coalition of Black Trade Unionists (CBTU) - Ontario Chapter - held its 15th annual awards dinner, dance and fundraiser. Sharon DeSousa (REVP-Ontario) and Larry Rousseau (REVP-NCR) were keynote speakers at the event.

The event was a huge success with representatives from every major union and labour body in attendance, including; the CLC,

OFL, Toronto and York Region Labour Council, Asian Canadian Labour Alliance, Latin American Trade Union Coalition and Justice for Migrant Workers.

NDP Member of Parliament, Olivia Chow accepted the CBTU Annual Leadership Humanitarian Award on behalf of her late husband Jack Layton.



Olivia Chow-NDP MP,  
Sharon DeSousa-REVP, ON,  
Larry Rousseau-REVP, NCR

## ONTARIO PROVINCIAL ELECTION



Harper's Conservatives and Mayor Rob Ford had predicted a "hat-trick" with the election of a Hudak Conservative government as inevitable.

PSAC Ontario members helped to turn the tide and as a result the NDP now holds the balance of power in a Liberal Minority

Government.

PSAC will continue to pressure the Liberal Provincial Government and all Members of Provincial Parliament over the next 4 years on maintaining and enhancing public services.

## PSAC FIGHTS BACK

PSAC is fighting back against cuts to public services. Our Region won an important victory for members working at Atomic Energy Canada Ltd. (AECL).

Local President Kirk Cooper in a joint statement with the employer confirmed that there would be no layoffs of PSAC bargaining unit members employed at AECL.

PSAC represents 75 design technologists/specialists at AECL, more than 50% of whom were at risk of losing their jobs following the Harper Government's decision to sell AECL to the Montreal-based engineering giant, SNC-Lavalin.



# REFLECTIONS OF 2011

## CUTS HURT CANADIANS



[www.psa.com/ontario](http://www.psa.com/ontario)



Service Canada is responsible for providing support to vulnerable citizens, including: Seniors, people with disabilities and people out of work.

With the Conservative Government's cuts to Service Canada, Canadians continue to suffer with longer wait times for Employment Insurance, Disability Benefits and Old Age Security. The facts are clear and simple; the Conservative Government's cuts to public services are impacting Canadian families.

Service Canada workers are being laid off and offices are closing, particularly in smaller communities.

Why should the most vulnerable in our communities suffer to pay down the deficit, while banks and large corporations

get bigger tax breaks?

PSAC and CEIU have been holding rallies to fight-back against these cuts.

Rallies have been held across the Province, including; Sept. 12 in Richmond Hill, Oct. 18 in Hamilton, Oct. 20 in Oshawa, Oct. 29 in Niagara Falls and Dec. 16 in Sturgeon Falls.



PSAC Ontario has  
5 Regional Offices  
located in:

**Kingston**

**London**

**Thunder Bay**

**Sudbury**

**Toronto**

## PSAC THIRD CHOICE CAMPAIGN



Harper and his Conservatives are attempting to force Canadians to choose between quality public services or no deficit.

In response, PSAC has launched the [third-choice.ca](http://third-choice.ca) online campaign to highlight the absurdity of this position.

We are asking Canadians to demand a third choice. Another way is possible!